

2019/  
2020

# CERTIFICATE OF MEMBERSHIP

THIS IS TO CERTIFY THAT

**RABBIT & DOWLING PLANT HIRE LTD**

IS A MEMBER OF THE ASSOCIATION  
FOR THE YEAR ENDING 30 JUNE 2020

MEMBERSHIP NO.

**M10148**

*Kevin Minton*

**KEVIN MINTON  
CHIEF EXECUTIVE**



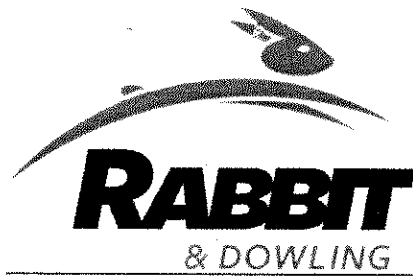
The Association for Plant and Equipment Hire Professionals

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[www.cpa.uk.net](http://www.cpa.uk.net)



## Health & Safety Policy Statement

Established in 1999, Dowling & Rabbit Mini Diggers Ltd are committed to providing plant hire solutions to the highest standards. As a small, local company, with strong family values, we are committed to the health & safety of our staff, visitors, contractors and clients.

The Company will ensure the health, safety and welfare of our employees while they are at work, and of others who may be affected by our undertakings, and comply with all the relevant legislation. Specifically we will:

- Comply with relevant health and safety laws, voluntary programmes, collective agreements and other compliance obligations;
- Provide a place of work that is safe and with minimal risk to the health and welfare of all our staff, customers, contractors, and the general public;
- Identify hazards and assess risks that can be foreseen and ensure that appropriate protective and preventative measures are implemented;
- Provide the necessary information, instruction and training to employees and others, to ensure their competence with respect to health and safety;
- Devote the necessary resources to ensure the health and safety of employees. Expert help will be sought where the necessary skills are not available within the Company;
- To provide safe plant and equipment suitable to meet customer requirements
- Ensure that appropriate systems are developed and maintained for the effective communication of health and safety matters throughout the Company;
- Ensure that arrangements are put into place for the effective planning, development and review of this Health and Safety Policy.

The ultimate responsibility for Health and Safety within the Company lies with the Managing Director.

We recognise that safety is the responsibility of everyone and is not just a function of management. Employees will have specific duties and responsibilities to comply with the letter and spirit of the policy. Employees have specific responsibilities to take reasonable care of themselves and others that could be affected by their activities and to co-operate to achieve the standards required.

Signature: .....

Date: 10/10/20

Name: **Mr Steve Charman**

Position: **Managing Director**